

LANCASTER COUNTY SOCIAL WORKER

NATURE OF WORK

This is geriatric human service work providing social services to residents of a licensed nursing facility.

Work involves providing a variety of social services to facility residents including assisting residents in various social, financial, family and related problems. Work also involves providing for resident advocacy and encouraging independence; insuring proper recognition of residents rights; participating and assisting in the plan of care for each resident; coordinating social service activities and discharge planning with various community agencies as they apply to specific residents; and maintaining appropriate resident records. General supervision is received from the Social Services Director with work being reviewed in the form of reports, conferences and results achieved.

EXAMPLES OF WORK PERFORMED

Assist residents relative to a variety of social, financial, family and related problems generally associated with long term care; assist residents in reaching viable solutions to problems; assist residents in adjusting to changing circumstances through general discussion and problem solving.

Provide for resident advocacy and encourage resident independence; ensure proper recognition of resident rights; provide reality orientation sessions, when appropriate, to assist those in need of mental and social stimulation.

Assist and participate in determining individual resident care plans; assist residents and/or family members in establishing goals and objectives to reach goals; coordinate social activities and discharge planning with various community agencies as applicable to specific residents' needs; gather necessary resident financial, social, and personal demographic information; maintain appropriate resident records.

Participate in training geriatric and social service practicum students; may assist in training and advising nursing assistants about long term care, resident rights and resident advocacy issues.

DESIRABLE KNOWLEDGES, ABILITIES AND SKILLS

Knowledge of the principles, practices, and techniques of providing social services and the delivery of human services.

Knowledge of the social, financial, family and related problems and situations generally associated with long term care, aging populations and individuals who are physically, mentally and emotionally challenged.

Knowledge of the functions and services provided by various community and regional agencies.

Ability to communicate effectively both orally and in writing.

Ability to understand and openly discuss and resolve problems and situations encountered by residents and residents' family members.

Ability to establish and maintain effective working relationships with residents, families, co-workers, and the general public.

DESIRABLE TRAINING AND EXPERIENCE

Graduation from an accredited four year college or university with a degree in social work plus experience in working with a geriatric population and providing social services to individuals in a long term care setting including certification as a Certified Social Worker.

MINIMUM QUALIFICATIONS

Graduation from an accredited four-year college or university with a degree in social work and certification or certifiable as a Certified Social Worker.*

NECESSARY SPECIAL REQUIREMENTS

Employees in this class working at Lancaster Manor must meet such physical and health requirements necessary for employment in a licensed nursing facility as required by the State of Nebraska.

*Per the Nebraska Department of Health and Human Services Regulation and Licensure.

Approved by: _____
Department Head

Personnel Director

Revised: 6/00

PS7770